



# A SPHERE TRAINING OF TRAINERS

BROUGHT TO YOU BY: COMMUNITY WORLD SERVICE ASIA & SPHERE

28th SEPTEMBER – 3rd OCTOBER 2023 BANGKOK, THAILAND

This Sphere Training of Trainers (ToT) aims to develop humanitarian professionals' skills in training, promoting and applying Sphere Minimum Humanitarian Standards. The ultimate goal is to increase humanitarian professionals' efficiency and effectiveness in addressing the areas of the greatest needs in the humanitarian context by using Sphere Standards and CHS.

## WHAT WILL YOU TAKE BACK?

- Deepened knowledge on Sphere standards and Core Humanitarian Standard (CHS)
- How to apply the Sphere Handbook 2018 and its supplement resources
- Principles of adult learning and applying them to designing and running Sphere learning events
- Training and facilitation skills for Sphere trainings
- Practice on delivery of various Sphere sessions
- Shared experiences on promotion and application of Sphere standards

## WHO IS THIS FOR?

- **Sphere Focal Points** who want to deepen their understanding on the promotion and application of Sphere standards
- **MEAL teams** who want to incorporate Sphere standards in their monitoring, evaluation, accountability and learning activities
- **Emergency Programs staff** who want to actively promote the use of Sphere standards in humanitarian response
- **Quality and Accountability practitioners** or focal points

**DON'T FORGET** - The OBJECTIVE of this training is NOT to thoroughly study the content of the Sphere standards or its Handbook, since participants are expected to have a good knowledge of Sphere and practical experience in using Sphere prior to the start of the course. The emphasis is enabling people to train, promote and persuade the use of Sphere.

Given that there is a parallel training on Safeguarding at the same venue, participants will also benefit from some joint learning sessions.

### OUR OFFER FOR THE WEEK

**Arrival:** 27th September 2023

**CHS Consultation:** 28th September 2023

(Jointly hosted with CHS Alliance)

**ToT:** 29th September – 3rd October 2023

**Where:** Bangkok, Thailand

### WHAT ARE YOU PAYING?

**US \$ 850** per participant for UN/INGOs

**US \$ 650** per participant for National/Local Organisations

This ToT is based on partial cost recovery.

This fees covers Accomodation in Bangkok, Breakfast, Lunch, Refreshments during the training, training materials and Trainers costs.

Places will be allocated on a first come first served basis.

**APPLY NOW:** Click [HERE](#) to apply before **JULY 30th, 2023**

### INTERESTED APPLICANTS MUST:

- Demonstrate prior knowledge of Sphere
- Have attended a basic quality and accountability training (Q&A)
- Possess training experience and have conducted briefings, training/s
- Have specific responsibilities linked to Q&A, monitoring and evaluation, involvement in humanitarian response, prevention, mitigation and preparedness
- Be willing to implement action points identified during the ToT
- Have a good command of the English language

### WHO ARE WE?

Community World Service Asia (CWSA) is a humanitarian and development organisation and a member of Sphere and the Core Humanitarian Standard (CHS) Alliance. We are also the Regional Focal Point for the Asian Disaster Risk Reduction Network's (ADRRN) Quality & Accountability Hub, Sphere Country Focal Point in Pakistan and the Regional Partner in Asia for Sphere.

CWSA is highly committed towards Accountability to Affected People and People Centered Aid. We have offered different webinars and learning series over the last years to raise more awareness on overall accountability as well as its key aspects such as establishing efficient and transparent complaints/feedback systems and protection from and prevention of sexual exploitation and abuse.

### WHO IS YOUR TRAINERS?



The ToT will be facilitated by a team of Trainers, led by **Uma Narayanan, Accountability Specialist.**

Uma specialises in human resources, organisational development and accountability in the humanitarian sector. Her background is in Organisational and Systems Development and she worked as an Organisation Development and Human Resources practitioner for more than a decade. She is committed to quality and accountability and is a Sphere and Core Humanitarian Standard trainer and advisor. As a facilitator, Uma has organised, over 200 workshops and training sessions both locally and internationally. Uma is also an experienced Harassment and Sexual Exploitation and Abuse Investigator and accredited Associate Executive Coach.



**Nazanin Kazemi** has been the Country Director of International Consortium for Refugees in Iran (ICRI) for 25 years and in that capacity has facilitated the establishment of numerous INGOs in Iran. ICRI has also been a Sphere Focal Point for over 20 years and has successfully translated 3 editions of the Sphere Handbook into Farsi. Nazanin has co-facilitated many Sphere trainings and continues to advocate for humanitarian standards in Iran.