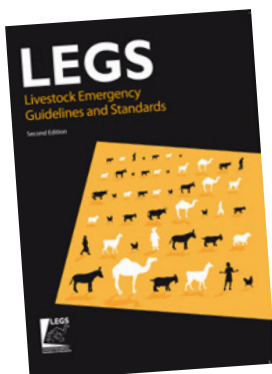




LEGS Training of Trainers

www.livestock-emergency.net



BANGKOK

**Monday 26th September –
Saturday 1st October 2016**

Livestock Emergency Guidelines and Standards

Livelihoods-based livestock interventions in disasters

INTRODUCTION

The Livestock Emergency Guidelines and Standards (LEGS) are a set of international guidelines and standards for the design, implementation and assessment of livestock-based livelihood interventions to assist people affected by humanitarian crises. The LEGS handbook was first published in April 2009 with the second edition published in 2015, and a series of Training of Trainers (TOT) courses are being rolled out worldwide. The TOT trains participants to be able to deliver the 3-day LEGS training course. To date, the LEGS Project has run 21 TOTs, training over 360 people.

Applications are now invited for a cost-share LEGS TOT in Bangkok, Thailand. The TOT runs for 6 days, from 26th September to 1st October 2016. Participants may apply for the first 3 days of the course (26-28th September) if they are only interested in the LEGS training course rather than the training of trainers..

WHAT IS A LEGS TRAINER?

On completion of the 6-day training of trainers course, trainees become 'LEGS Trainers' and are equipped to carry out the 3-day LEGS Training Course in their own country or region. They will have spent 3 days being trained on the LEGS approach and 3 days being trained in adult learning and how to train others in the LEGS approach.

LEGS Trainers are requested to facilitate 2 courses after their training in response to the request of organizations (their own or others) that need training in LEGS. Successful candidates who are currently employed will therefore present a letter from their employer confirming acceptance that they will be able to carry out two LEGS trainings. The list of existing accredited LEGS Trainers by country can be accessed on the LEGS website www.livestock-emergency.net

THE LEGS TOT COURSE

The LEGS Training of Trainers aims to assist participants to learn and train others in the LEGS Approach; and to apply the LEGS Approach to design and implement livelihoods-based livestock interventions in emergency responses.

LEARNING OBJECTIVES

At the end of the training participants will be able to:

- Describe and apply the LEGS approach
- Identify appropriate livelihood-based livestock interventions in emergency response
- Design and implement response interventions according to LEGS standards and guidelines
- State the principles of adult learning and apply them to delivering a training session
- Describe the role and responsibilities of the trainer
- Amend a training session
- Use a range of training skills and methods
- Plan and carry out a LEGS Training



**To date,
the LEGS
Project has
run 21 TOTs,
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360 people**



AGENDA:

The 6-day TOT agenda is based on a standard three-day LEGS Training immediately followed by three days of adult learning content:



LEGS TRAINING OF TRAINERS AGENDA

TIMING	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5	DAY 6
8.30am	8am (first day) Registration	Recap	Recap	Introduction to Adult Learning	Learning Review Constructive Feedback	Learning Review
9.00am	Session 1 Introduction to LEGS TOT	Session 5 Response Identification (I)	Session 9 Monitoring	Adult Learning Theory Session 1	Training Practice Session A	Training Practice Session E
10.30am	BREAK	BREAK	BREAK	BREAK	BREAK	BREAK
11.00am	Session 2 Livestock & Livelihoods in Humanitarian Context	Session 6 Response Identification (II)	Session 10 Response Planning (I)	Adult Learning Theory Session 2	Training Practice Session B	Training Practice Session F
12.30pm	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
1.30pm	Session 3 Introduction to LEGS Handbook	Session 7 Analysis of Technical Interventions (I)	Session 11 Response Planning (II) and close of 3-day	Adult Learning Theory Session 3	Training Practice Session C	Planning to be a LEGS Trainer
3.00pm	BREAK	BREAK	BREAK	BREAK	BREAK	BREAK
3.30pm	Session 4 Participation and Initial Assessment	Session 8 Analysis of Technical Interventions (II)	free time	Training Practice Preparation	Training Practice Session D	Evaluation and Close
5.00pm	CLOSE					

■ relates to the three-day LEGS Training

■ relates to adult learning theory sessions

■ relates to training practice blocks

As noted above, candidates may apply to join only the first three days (standard LEGS training) if they do not wish to become LEGS Trainers.

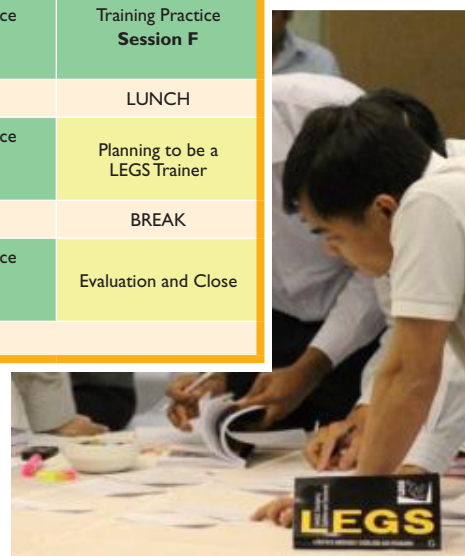
LANGUAGE, METHODOLOGY AND TRAINERS:

The LEGS TOT course is delivered in English and uses a participatory methodology based on a mixture of presentations, exercises, group work and feedback. The LEGS TOT curriculum was initially developed in 2010 and has been revised and updated based on the learning from 21 courses to-date.

The trainers will be two members of the LEGS TOT Training Team. Dr David Hadrill is a vet with over 30 years' experience of livestock programmes in Africa and Asia. He has delivered 11 LEGS TOT courses to-date. Ms Ana Urgoiti has over 20 years' experience in international development and humanitarian action. She is an experienced trainer, trainer of trainers and developer of training materials, and is one of the designers of the Sphere training materials. She has delivered five LEGS TOT courses to-date. Both David and Ana were involved in the design of the LEGS training materials and in the subsequent revision processes.

WHO SHOULD APPLY?

Applications are encouraged from NGOs, government agencies, international agencies and individual consultants. The expectation is that TOT graduates will become LEGS Trainers and assist in the dissemination of the LEGS Training course. Applications from female candidates are particularly welcome. Applications for the first three days of the course (standard LEGS Training) only are also encouraged.



**Join the
LEGS TOT in
Bangkok from
Monday 26th
September to
Saturday 1st
October 2016**



The selection criteria for participation in the TOT are therefore as follows:

1. Experience of delivering participatory training courses
2. Livelihoods or livestock experience in emergencies
3. Commitment to carry out LEGS Training Courses at least twice a year on demand
4. Commitment from employer (where applicable) to release Trainer to carry out LEGS Training Courses at least twice a year as required, in addition to any internal trainings that may be carried out [terms of release to be negotiated between the employer and the commissioning organisation]
5. Proficiency in written and spoken English
6. Familiarity with LEGS (experience of applying LEGS in the field desirable)
7. Familiarity with Sphere/Core Humanitarian Standard (desirable)

COSTS AND HOW TO APPLY

The TOT will begin at 8.30am on Monday 26th September and will end at 5.30pm on Saturday 1st October 2016. The training venue will be announced in due course. Participants will need to arrive at the venue on the evening of Sunday 25th October (unless they live in Bangkok, in which case they may arrive on Monday morning).

The registration fee covers the training fee, LEGS Handbooks and training materials, full board accommodation (single occupancy, bed and all meals) for 7 nights at the training venue, and refreshments during the training. The fee is split into two Bands as follows:

Band A: international agencies and international NGOs – US\$ 2,250

Band B: local/national NGOs and private consultants – US\$ 500

Note that all participants are required to cover their travel costs to reach the training venue. Check-in and check-out times will be verified on confirmation of the place on the course, but please note that additional nights in the hotel beyond the period 25th September to 1st October will not be covered by the Training Fee.

For those attending the first 3 days of the training only, the fee will be US\$1,100 for Band A and \$250 for Band B.

If for any reason the training is cancelled or postponed by the LEGS Project after payment of fees, then 90% of the fee will be refunded. If an applicant cancels after payment of fees and cannot nominate a suitable colleague to take their place, a refund of 50% will be made if the cancellation is made before 1st September 2016. After that date no refund will be possible.

Interested applicants should complete the application form and return it together with a copy of their CV to the LEGS Project (admin@livestock-emergency.net) by **15th July 2016**. Applicants will be informed by 1st August if their application has been successful. Participation will be confirmed on receipt of the registration fee.

For further information please contact the LEGS Coordinator:
Coordinator@livestock-emergency.net.



**Deadline for
applications
is Friday 15th
July 2016**



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