

Human Resources *an art or an app!*

3 — day creative coaching experience with integrated approaches

INTRODUCTION

Encoding the essentials of Human Resources for development sector through an integrated approach. A program that will enable participants **imagineering** with creativity and innovation to conventional HR along with practical pitch. Recent trends in Pakistan have highlighted the pivotal need for strong human resources (HR) capacities in the humanitarian sector. Aid workers face array of challenges that needs more 'in-the-box-thinking'.

Recognizing the need for positioning and elevating the role of HR as an integral part of development organizations, Community World Service brings you an experience of learning that will contribute towards enhanced HR performance & organizational effectiveness.

The 3-day training will be followed by an optional, free of cost technical support package.

JULY 18 – 20, 2016

ISLAMABAD

Venue details will be shared with confirmed participants.

community
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peace
resilience
dignity

| For further details, please contact us: cip@communityworldservice.asia
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FACILITATOR

Sylvina Daniel, known for creativity; is a seasoned HR professional with 17 years of experience in diverse industries. Her areas of expertise include Learning and Development, Capacity Building, Organizational Development, Recruitment and Retention, HR assessment tools, Induction & Orientation, HR Policy making, Performance Management System, HR Budget Management, Compensation & Benefits, Resume writing, Manuals/ Staff Handbook, Job Descriptions and Management Reports, Legal Compliance & Labor Laws of Pakistan. She Worked as Trainer/facilitator and Training Manager in the corporate sector for 5 years and has also worked as a consultant for different humanitarian organizations. As a facilitator, she believes in always encouraging participants to focus on their ability to become what they desire to be by leveraging the power of human passion that is guided by a set of principles, values and ethics.

COURSE OVERVIEW

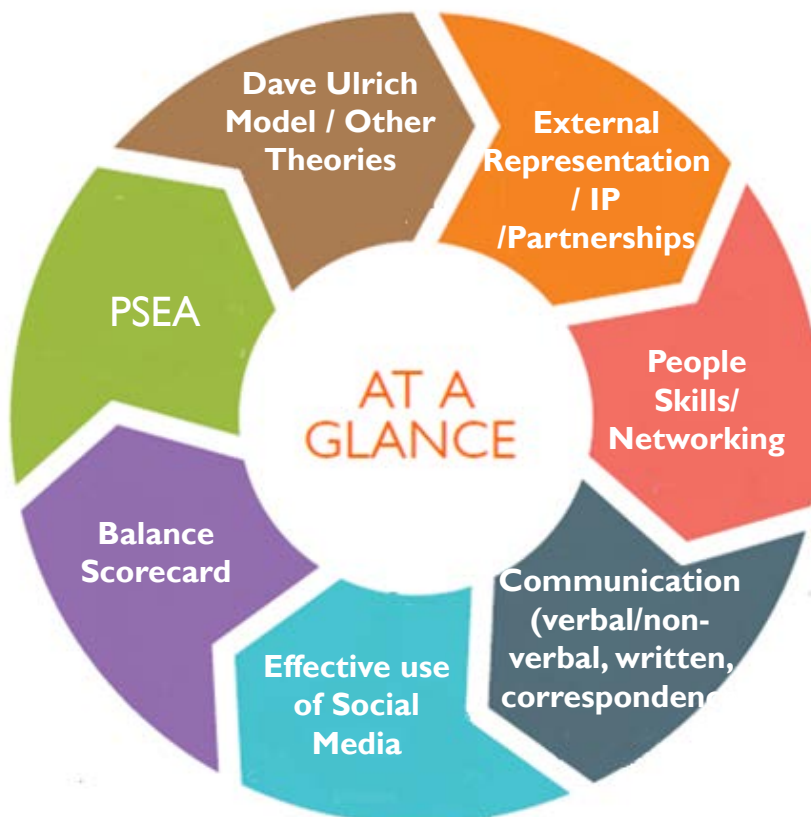
In this training, participants will develop the understanding on other concepts too e.g.:

- 👉 Managing diversity (expat & local staff)
- 👉 Effective liaison & coordination internal & external
- 👉 Solutionising rather ostracizing issues
- 👉 HR Forensics (Core HR)
- 👉 HR technology integration (dashboards)
- 👉 Understand the operational mechanism of NGO's and the role of the HR department at an NGO.
- 👉 Address challenges in performance through training and development.
- 👉 Strategizing for talent acquisition and retention.
- 👉 Understand the role of HR in Prevention of Sexual Abuse and Exploitation (PSEA)
- 👉 Comprehend the importance of effective HR in emergencies.
- 👉 Motivation, Lateral thinking, self awareness
- 👉 Career prospects as HR aid worker

METHODOLOGY

Roleplays, Simulations & Activities, Real Scenario based Case Studies, Participatory & Interactive Learning

This session focus on the areas that are non HR but involves HR professionals. As HR jugglers, connectivity and balance is the key learning!



WHO SHOULD ATTEND

This 3-day intensive intermediate-level training course is suitable for development sector mid level HR professionals with prior experience of working in the human resource department of development organizations. Participants must have a fundamental level of HR knowledge.

REGISTRATION

Please register online at the following link:

<http://goo.gl/forms/4cS9IxMPROejYefN2>

Once your registration is received, you will receive a confirmation e-mail..

FEE

PKR 15,000 (with accommodation) PKR 9,500 (without accommodation)

Deadline for submission of application is June 30, 2016. Applications received before June 23, 2016 will receive a 10% early bird discount.

Fee should be made payable to Community World Service Asia. Participating organizations will be responsible for including their respective withholding tax (WHT) along with the fee.



Disclaimer: Community World Service Asia reserves the right to cancel or postpone the training if circumstances require. Registered participants will be informed with 100% amount refund. In case a participant fails to appear in a workshop or is withdrawn by the nominating organization, no full/ partial refund of fee will be possible.

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