



Greetings from Community World Service Asia!

We are pleased to offer a **3-Day residential training** on Advanced Human Resource Management titled **“Human Resources – An Art or An App”** scheduled to take place in Islamabad from **July 18-20, 2016**. The training is very beneficial and practical in nature for the managers, and will touch all the important aspects of Human Resource Management currently needed in the development sector.

Overview – Encoding the essentials of Human Resources for development sector through an integrated approach. A program that will enable participants Imagineering with creativity and innovation to conventional HR along with practical pitch. Recent trends in Pakistan have highlighted the pivotal need for strong human resources (HR) capacities in the humanitarian sector. Aid workers face array of challenges that needs more ‘in-the-box-thinking’. Recognizing the need for positioning and elevating the role of HR as an integral part of development organizations, Community World Service brings you an experience of learning that will contribute towards enhanced HR performance & organizational effectiveness. The 3-day training will be followed by an optional, free of cost technical support package.

Who is this training for? – This 3-day intensive **intermediate to advanced level** training course is suitable for development sector professionals with prior experience of working in Human Resources in development organizations. Participants are expected to have fundamental level knowledge of HR.

Methodology - Roleplays, Simulations & Activities, Real Scenario based Case Studies, Participatory & Interactive Learning

The resource person – Sylvina Daniel, known for creativity; is a seasoned HR professional with 17 years of experience in diverse industries. Her areas of expertise include Learning and Development, Capacity Building, Organizational Development, Recruitment and Retention, HR assessment tools, Induction & Orientation, HR Policy making, Performance Management System, HR Budget Management, Compensation & Benefits, Resume writing, Manuals/ Staff Handbook, Job Descriptions and Management Reports, Legal Compliance & Labor Laws of Pakistan. She Worked as Trainer/facilitator and Training Manager in the corporate sector for 5 years and has also worked as a consultant for different humanitarian organizations. As a facilitator, she believes in always encouraging participants to focus on their ability to become what they desire to be by leveraging the power of human passion that is guided by a set of principles, values and ethics



If you wish to register yourself or nominate any person(s) from your organization, **please fill the online application form by clicking on the following link:**

<http://goo.gl/forms/4pCuOF69I0IHhZvK2>

Please note that the deadline for receiving applications is **30 June 2016**. Upon receiving the application, we will inform you via confirmation email at the earliest.

The participants have to contribute **PKR 15,000/- (Fifteen Thousand Only)** which would include costs for **accommodation (with breakfast), training materials, buffet lunch and tea**. The amount does NOT include travel cost of the participants to and from the venue.

Early-Bird Discount

If you submit your application and fee by June 23, 2016, you will get a 10% discount (meaning the fee will be PKR 13,500/- only).

For additional details, please refer to the attached brochure. Should you require any further information, please feel free to contact us on 0345-5109355 or 051-5496532 or you can email us at cip@communityworldservice.asia

Thanking you and assuring you of our best cooperation and services at all times.

Regards,
Hassan Imtiaz
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