

## Training of Trainers (ToT) on Sphere Minimum Standards at Kabul, Afghanistan



### RATIONALE

The impact humanitarian work has on communities depends greatly upon the quality of services and accountability of actions both during emergency and non-emergency times. As earthquake response and preparedness is underway in Afghanistan, Community World Service Asia has identified the need to have group of Sphere practitioners and local trainers.

We are offering a 04-day 'Training of Trainers (ToT) on Sphere Minimum Standards'. This will complement the existing efforts of organizations to ensure conformance with the Sphere Minimum Standards that focus on four primary sectors namely WASH, Food Security, Shelter and Health Action. Equally important is the Core Humanitarian Standard (CHS) and it has replaced core standards chapter of Sphere handbook. After attending the event, participants will go back and start conducting orientations on Sphere and will raise awareness on Q&A.

### AIMS AND OBJECTIVES

The goal of TOT is to assist participants in applying and promoting Sphere as a tool for improving the quality and accountability of humanitarian actions by sharing, learning and practicing.

Learning objectives are:

- Explore how to apply the Sphere Handbook as a tool for disaster response and preparedness
- Describe the structure and content of the Sphere Handbook and Core Humanitarian Standard
- State the principles of adult learning and apply them to design and run a Sphere learning event
- Design and deliver a basic level of Sphere training
- Demonstrate a range of training and facilitation skills
- Prepare for running Sphere learning events

**When:** May 15-18, 2016 (04 days)

**Where:** Kabul, Afghanistan

**Training Fee:** \$350

**Application deadline:** April 14, 2016

**Language:** English

### Expected Participants

- It is designed for staff and practitioners involved in promotion and implementation of quality and accountability and have training experience; and capacity to replicate and share the training's content
- Participants are expected to have prior knowledge and experience of using Sphere Minimum Standards
- Maximum number of participants shall be 20

### How to apply

- Kindly fill the [online application form](#) by **April 14, 2016**
- Applicants will be notified if their participation is confirmed by **April 25, 2016**

### Important note

- This is a non-residential training. Participants/sending organizations have to arrange the accommodation, dinners and travel to the venue
- Participants will have to aim for a 100% attendance in order to receive the certificate of participation.



- Group of 2 or more participants from same organization will get 10 % and group of 4 or more 20 % discount in fees.
- First 10 registered participants will get 10% discount in fees

### FACILITATORS

**RIZWAN IQBAL**, has more than ten years of professional experience. He specializes in organizational development; capacity building of humanitarian organizations on global Quality and Accountability (Q&A) standards; and provision of technical assistance/services for assuring quality programming. He is a certified trainer for Sphere, CHS, MERS, HAP; and conducted numerous trainings in the Asia-Pacific. In the recent past he completed his mission to Nepal after earthquake and a six-month deployment in the Philippines as Q&A Advisor after typhoon Haiyan. Currently he is leading the Q&A program at Community World Service Asia.

**Mr. Muhammad Sufyan** - has more than 14 years of experience in designing and conducting the rights based programme and managing different projects in emergency and non-emergency. As member of the Quality and Accountability Team, he has conducted numerous trainings /sessions on Quality and Accountability trainings in Pakistan and Afghanistan. He is registered trainer of Sphere.

### About

**Us:** <http://www.communityworldservice.asia>

### The Sphere Project:

<http://www.spherehandbook.org/en/what-is-sphere/>

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